

# March 2018

Bill Haslam
Governor

# Department of Labor and Workforce Development

# The Labor Market Report

# Asian-American and Native Hawaiian and Pacific Islander Heritage Month

In 1978, Congress passed a resolution establishing Asian/Pacific American Heritage Week. The original resolution was a 10-day celebration commemorating the first Japanese immigrants to the U.S. (May 1843) and the Chinese contributions to the transcontinental railroad (completed in May 1869). In 1992, this was changed to a month long May celebration known as Asian-American and Pacific Islander Heritage Month.

The original Census category was entitled Asian or Pacific Islander. In a 1997 U.S. Office of Management and Budget directive this category was divided into two separate racial groups with data collected individually. The new Census categories became Native Hawaiian or Other Pacific Islanders and Asian. In 2010 it was requested to change the name to Native Hawaiian and Pacific Islander. It is the data collected from these Census changes that forms the basis of this article.

These estimates represent the number of people who reported a specific detailed Asian or Native Hawaiian and Pacific Islander group alone, as well as people who reported that detailed group in combination with one or more other detailed groups or race(s) on the decennial Census or American Community Surveys.

## **Asian Population**

In 2016 there were 21.4 million Asian residents in the United States. Among their ancestries are: Chinese (4.88 million people); Asian-Indian (4.12 million people); Filipino (3.91 million people); Vietnamese (2.07 million people); Korean (1.82 million people); Japanese (1.47 million people); Pakistani (500,433 people); Cambodian (327,719 people); Hmong (296,890 people); and Laotian (263,298 people). Of this total, 2.5 percent are military veterans.

The states with the largest Asian population are California (6,611,659 persons), New York (1,917,389 persons), Texas (1,535,712 persons), New Jersey (946,949 persons), Hawaii (813,954 persons), Illinois (795,989 persons), Washington (777,401 persons), and Florida (731,190 persons). These eight states accounted for 66 percent of the Asian population in the U.S. In 2016 there were 148,985 Asians or persons of Asian descent living in Tennessee. Asians identify their religion as either Christianity (42 percent), Unaffiliated (26 percent), Buddhism (14 percent), Hindu (10 percent), or Islam (4 percent).

Asians ages 25 and older have a higher education level than the U.S. average. There are 87.2 percent that have at least a high school diploma or equivalency and 52.3 percent who had a bachelor's degree or higher. In 2015, the median income for Asians was \$76,260 (the U.S. median was \$55,322), and there were 530,406 Asian-owned employer firms. These firms employed 4,132,531

# **Information About Asians and Native Hawaiians**

paid employees. In 2016, 20.6 percent of the Asian population was under 18 while 11.2 percent was 65 or older. Asians between 35 and 64 years old accounted for 41.3 percent of the population.

The U.S. Asian population grew by 72 percent between 2000 and 2015. This is the fastest growth rate of any major racial or ethnic group. Hispanics increased by 60 percent during the same period. Looking forward, Asians are projected to become the largest immigrant group in the country, surpassing Hispanics in 2055. At that time, Asians will make up 38 percent of all U.S. immigrants while Hispanics will make up 31 percent. The Bhutanese (92 percent), the Nepalese (88 percent), and the Burmese (85 percent) have the highest percentage of foreign-born Asians. On the other end of the spectrum, the Hmong (39 percent), and the Japanese (27 percent) have the lowest percentage of foreign-born U.S. Asians.

### Native Hawaiian and Pacific Islander

Native Hawaiian and Pacific Islander are Americans who have ethnic ancestry among the indigenous people of Oceania (Polynesians, Melanesian, and Micronesians). The U.S. Census also includes indigenous Australians (Aboriginal and Torres Strait Islanders) as part of the group.

In 2016, there were 1.5 million Native Hawaiian and Pacific Islander residents in the United States, 582,477 of whom are Native Hawaiian. This is followed by Samoan (207,003 persons), Guamanian or Chamorro (150,52 persons), and Tongan (62,458 persons). In 2016, there were 5,426 Native Hawaiians and Pacific Islanders living in Tennessee. Of this racial group, 7.5 percent are military veterans. Native Hawaiian and Pacific Islander veterans are 249 percent over-represented in the U.S. military!

The states with the largest Native Hawaiian and Pacific Islander population are Hawaii

(381,954 persons), California (354,952 persons), Washington (90,464 persons), and Texas (70,099 persons). These four states accounted for 58.5 percent of the Native Hawaiian and Pacific Islander population in the U.S. In 2016 there were 11,434 Native Hawaiian or persons of Native Hawaiian and Pacific Islander decent living in Tennessee.

Native Hawaiians and Pacific Islanders have an average completion percentage for high school and college comparable to the U.S. average. There are 88.2 percent that have at least a high school diploma or equivalency and 22.3 percent who had a bachelor's degree or higher. In 2015, the median income for Native Hawaiian and Pacific Islanders was \$60,133 (the U.S. median was \$55,322), and there were 4,658 Native Hawaiian and Pacific islander-owned employer firms. These firms employed 1,387,609 paid employees.

Almost 20 percent of Native Hawaiians and Pacific Islanders live in poverty, (compared to the U.S. average of 12 percent) while 16 percent lack health coverage. Native Hawaiians are over five times as likely to experience diabetes between the ages of 19 to 35 compared to non-Hawaiians. In Hawaii, the Native Hawaiians have the highest rate of cancer deaths compared to any other ethnic group (229 per 10,000).

Nearly 18 percent of all Micronesians live in poverty. The Micronesians are a younger group of people. In 2008, 34 percent of the Native Hawaiian and Pacific Islander population was under 18 while 8 percent was 65 or older.

### **TENNESSEE CIVILIAN LABOR FORCE 1988 to present**

### **COUNTY UNEMPLOYMENT RATES\***

#NAME?	MONTHLY DATA NOT SEASONALLY ADJUSTED  Civilian Labor Force								
			Civil	an Labor For Employed			TT		
***					Unem	ployed			
Year		n 1	No	onfarm Emplo **Manu-	yment	1		ъ.	
and	T-4-1	Employ-	m1		**Trade	**Services	Maria la car	Rate	
Month	Total	ment	Total	facturing			Number	(%)	
1988	2,345.2	2,208.6	2,092.1	511.9	495.6	440.3	136.6	5.8 %	
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1	
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3	
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8	
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5	
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8	
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8	
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2	
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2	
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3	
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3	
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0	
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9	
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6	
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2	
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6	
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3	
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6	
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2	
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7	
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6	
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5	
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7	
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0	
2012	3,100.7	2,857.9	2,714.0	313.4	433.3	1,112.2	242.7	7.8	
2013	3,072.5	2,832.9	2,749.7	318.8	437.2	1,139.2	239.6	7.8	
2014	3,040.1	2,841.5	2,822.2	324.9	441.1	1,184.4	198.6	6.5	
2015	3,070.9	2,899.2	2,893.9	333.0	445.5	1,224.0	171.8	5.6	
2016	3,135.1	2,984.3	2,965.8	343.3	453.7	1260.5	150.8	4.8	
2017	3,198.8	3,080.2	3,010.0	348.8	455.9	1282.2	118.6	3.7	
2018	, , ,	,		0.	100 )			0 ,	
January	3,191.1	3,070.7	2,990.6	346.4	449.7	1,268.5	120.4	3.8 %	
February (r)	3,231.4	3,113.8	3,020.3	348.5	450.1	1,287.1	117.6	3.6	
March (p)	3,235.0	3,123.3	3,040.6	349.3	452.2	1,299.5	111.8	3.5	
April	0, 00	0, 0.0	0/-	017-0	10	, ,,,,		0.0	
May									
June									
July									
August									
September									
October									
November									
December									
(r)=revised		l	**These indu	stries not compa	rable to industry	employment da	ta before		

	Mar	Mar
County	2017	2018
Anderson	4.4	3.7
Bedford	4.0	3.5
Benton	5.7	4.9
Bledsoe	6.4	5.8
Blount	3.9	3.2
Bradley	4.1	3.5
Campbell	6.2	4.8
Cannon	3.8	3.1
Carroll	5.5	4.7
Carter	4.9	4.1
Cheatham	3.4	2.7
Chester	4.0	3.7
Claiborne	5.4	4.4
Clav	5.7	4.7
Cocke	6.2	5.0
Coffee	4.0	3.5
Crockett	5.0	4.1
Cumberland	5.3	4.3
Davidson	3.0	2.6
Decatur	6.1	5.3
DeKalb	5.3	4.3
Dickson		
	3.7	3.0
Dyer Favette	5.5	4.7
Fentress	4.4	3.7
Franklin	4.7	4.2
	4.2	3.5
Gibson	5.1	4.3
Giles	3.4	3.6
Grainger	4.7	3.9
Greene	4.7	4.2
Grundy	5.3	4.2
Hamblen	4.3	3.8
Hamilton	3.9	3.4
Hancock	6.3	4.7
Hardeman	5.6	5.0
Hardin	5.3	4.3
Hawkins	4.6	4.0
Haywood	5.5	5.4
Henderson	5.8	4.9
Henry	4.9	4.3
Hickman	3.8	3.2
Houston	6.1	5.8
Humphreys	4.6	4.3
Jackson	6.2	4.7
Jefferson	4.4	3.6
Johnson	4.3	3.7
Knox	3.4	2.9
Lake	6.3	5.2
I	Ü	-

	Mar	Mar
County	2017	2018
Lauderdale	6.2	5.5
Lawrence	4.6	4.1
Lewis	5.2	4.5
Lincoln	3.7	3.1
Loudon	4.0	3.5
Macon	3.6	3.1
Madison	4.2	3.7
Marion	5.1	4.6
Marshall	3.5	3.3
Maury	3.4	3.5
McMinn	5.1	4.1
McNairy	5.7	5.5
Meigs	7.1	4.5
Monroe	4.3	3.6
Montgomery	4.4	3.7
Moore	3.1	3.1
Morgan	5.3	4.3
Obion	5.8	4.9
Overton	4.6	3.9
Perry	6.0	4.1
Pickett	5.3	3.5
Polk	5.0	4.2
Putnam	4.2	3.5
Rhea	7.3	5.7
Roane	4.9	4.0
Robertson	3.4	3.1
Rutherford	3.1	2.6
Scott	5.7	4.4
Sequatchie	5.1	4.4
Sevier	5.1	3.8
Shelby	4.7	4.0
Smith	4.1	3.2
Stewart	5.6	5.1
Sullivan	4.5	3.7
Sumner	3.2	2.8
Tipton	4.7	4.2
Trousdale	3.7	3.3
Unicoi	5.6	4.9
Union	4.7	4.0
Van Buren	4.9	4.3
Warren	4.1	3.8
Washington	4.0	3.5
Wayne	5.4	4.5
Weakley	4.5	3.9
White	4.3	3.5
Williamson	2.9	2.5
Wilson	3.2	2.7
*Data Not Seaso	-	
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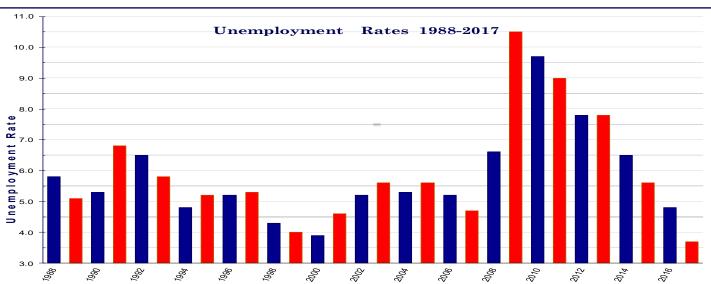
(r)=revised
(n)=preliminary

(p)=preliminary

 $\mathbf{Trade} = \mathbf{Wholesale} \ \mathbf{and} \ \mathbf{Retail} \ \mathbf{Trade}$ 

\*\*These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.

Services = Professional/Business Services, Educational/Health Services,
Leisure/Hospitality, and Other Services.



# **Statewide**

ESTIMATED NONFARM	EMPI	LOYME	ousands)	ands)		
Industry	March 2017	Revised February 2018	Preliminary March 2018	Net Cha Mar. 2017 Mar. 2018	nge Feb. 2018 Mar. 2018	
Total Nonfarm	2,987.0	3,020.3	3,040.6	53.6	20.3	
Total Private	2,548.4	2,581.3	2,600.1	51.7	18.8	
Goods-Producing Mining, Logging, & Construction	469.3 121.4	470.7 122.2	472.6 123.3	3.3	1.9	
Mining and Logging	4.0	4.0	4.0	0.0	0.0	
Construction	117.4	118.2	119.3	1.9	1.1	
Construction of Buildings Heavy and Civil Engineering Construction	25.8 15.6	26.6 13.7	26.7 14.3	0.9 -1.3	0.1	
Specialty Trade Contractors	76.0	77.9	78.3	2.3	0.4	
Manufacturing	347.9	348.5	349.3	1.4	0.8	
Durable Goods Manufacturing Wood Product Manufacturing	221.9	221.3	222.5	0.6 -0.1	0.0	
Nonmetallic Mineral Product Manufacturing	12.4 13.5	12.3 13.6	12.3 13.8	0.3	0.0	
Primary Metal Manufacturing	10.5	10.5	10.5	0.0	0.0	
Fabricated Metal Product Manufacturing	35.4	35.5	35.6	0.2	0.1	
Machinery Manufacturing Computer & Electronic Product Manufacturing	25.3 4.8	25.9 4.8	26.1 4.8	0.8	0.2	
Electrical Equipment & Appliance Manufacturing	19.3	19.2	19.2	-0.1	0.0	
Transportation Equipment Manufacturing	75.3	73.9	74-4	-0.9	0.5	
Furniture & Related Product Manufacturing Miscellaneous Manufacturing Durable Goods	9.6 15.8	9.5 16.1	9.6 16.2	0.0	0.1	
Nondurable Goods Manufacturing Durable Goods	126.0	127.2	126.8	0.4	-0.4	
Food Manufacturing	34.9	35.5	35.3	0.4	-0.2	
Beverage & Tobacco Product Manufacturing	6.7	7.2	7.3	0.6	0.1	
Paper Manufacturing Printing & Related Support Activities	14.6 9.1	14.4 9.0	14.5 9.0	-0.1 -0.1	0.1	
Chemical Manufacturing	24.8	24.8	24.8	0.0	0.0	
Plastics & Rubber Products Manufacturing	24.3	24.6	24.8	0.5	0.2	
Plastics Product Manufacturing	14.4	14.5	14.6	0.2	0.1	
Rubber Product Manufacturing	9.9	10.1	10.2	0.3	0.1	
Service-Providing Trade, Transportation, & Utilities	2,517.7 612.8	2,549.6 618.4	2,568.0 621.4	50.3 8.6	18.4 3.0	
Wholesale Trade	120.3	120.7	122.0	1.7	1.3	
Merchant Wholesalers, Durable Goods	62.8	63.2	64.1	1.3	0.9	
Merchant Wholesalers, Nondurable Goods Wholesale Electronic Markets	41.2 16.3	41.3 16.2	41.6 16.3	0.4	0.3	
Retail Trade	331.6	329.4	330.2	-1.4	0.8	
Motor Vehicle & Parts Dealers	46.6	46.8	47.1	0.5	0.3	
Furniture & Home Furnishings Stores	9.6	9.5	9.5	-0.1	0.0	
Building Material, Garden Equipment, & Supplies Food & Beverage Stores	29.5	29.6	30.5	1.0 -1.2	0.9	
Health & Personal Care Stores	54.2 24.1	53.5 23.9	53.0 23.9	-0.2	-0.5 0.0	
Gasoline Stations	22.7	22.2	22.2	-0.5	0.0	
Clothing & Clothing Accessories Stores	24.1	23.0	23.5	-0.6	0.5	
Sporting Goods, Hobby, Book, & Music Stores General Merchandise Stores	12.2 70.7	11.9 69.4	11.9 69.6	-0.3 -1.1	0.0	
Miscellaneous Store Retailers	17.4	16.6	16.9	-0.5	0.3	
Nonstore Retailers	9.4	10.2	10.2	0.8	0.0	
Transportation, Warehousing, & Utilities Utilities	160.9 3.6	168.3	169.2	8.3 -0.2	0.9	
Transportation & Warehousing	157.3	3.4 164.9	3.4 165.8	8.5	0.0	
Truck Transportation	55.9	56.5	56.5	0.6	0.0	
Information	45.3	45.3	46.3	1.0	1.0	
Financial Activities	156.6	159.8	160.3	3.7	0.5	
Finance & Insurance	117.6	119.1	119.7	2.1	0.6	
Real Estate, Rental, & Leasing Professional & Business Services	39.0 399.9	40.7 406.0	40.6 407.8	1.6 7.9	-0.1 1.8	
Professional, Scientific, & Technical Services	135.2	137.0	138.5	3.3	1.5	
Management of Companies & Enterprises	44.8	46.8	47.0	2.2	0.2	
Administrative, Support, & Waste Management	219.9	222.2	222.3	2.4	0.1	
Educational & Health Services	431.5	439.2	439.9	8.4	0.7	
Educational Services Health Care & Social Assistance	63.3 368.2	63.7 375.5	63.8 376.1	0.5 7.9	0.1	
Ambulatory Health Care Services	149.0	151.4	151.6	2.6	0.2	
Hospitals	108.8	111.9	112.2	3.4	0.3	
Nursing & Residential Care Facilities Social Assistance	61.0	61.9	61.9	0.9	0.0	
Social Assistance Leisure & Hospitality	49.4 320.1	50.3 327.3	50.4 336.8	1.0 16.7	0.1 9.5	
Arts, Entertainment, & Recreation	33.5	30.9	34.9	1.4	4.0	
Accommodation & Food Services	286.6	296.4	301.9	15.3	5.5	
Accommodation Food Services & Drinking Places	35.6	36.5	37.9	2.3	1.4	
Other Services & Drinking Places	251.0 112.9	259.9 114.6	264.0 115.0	13.0 2.1	4.1 0.4	
Government	438.6	439.0	440.5	1.9	1.5	
Federal Government	49.3	48.6	48.6	-0.7	0.0	
State Government State Government Educational Services	101.1	101.4 59.8	102.3 61.0	1.2	0.9	
Local Government  Local Government	288.2	289.0	289.6	1.0	0.6	
Local Government Educational Services	146.1	145.8	146.0	-0.1	0.0	
	,	10-3	•	4		

# NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 53,600 jobs from March 2017 to March 2018. There were large increases in accommodation/food services (up 15,300 jobs), which includes increases of 13,000 jobs in food services/drinking places and 2,300 jobs in accommodation; transportation/warehousing (up 8,500 jobs); health care/social assistance (up 7,900 jobs), which includes increases of 3,400 jobs in hospitals and 2,600 jobs in ambulatory health care services; and professional/business services (up 7,900 jobs), which includes increases of 3,300 jobs in professional/ scientific/technical services and 2,400 jobs in administrative/support/waste management. There were smaller increases in financial activities (up 3,700 jobs), which includes an increase of 2,100 jobs in finance/insurance; specialty trade contractors (up 2,300 jobs); other services (up 2, 100 jobs); and wholesale trade (up 1,700 jobs), which includes an increase of 1,300 jobs in durable goods merchandise wholesalers.

These increases were partially offset by a decline of 1,400 jobs in retail trade, which includes decreases of 1,200 jobs in food/beverage stores and 1,100 jobs in general merchandise stores combined with an increase of 1,000 jobs in building material/garden supply stores. There was also a decline of 1,300 jobs in heavy/civil engineering construction.

During March 2018, nonfarm employment increased by 20,300 jobs. There were increases in accommodation/food services (up 5,500 jobs), which includes an increase of 4,100 jobs in food services/drinking places; arts/entertainment/recreation (up 4,000 jobs); professional/business services (up 1,800 jobs), which includes an increase of 1,500 jobs in professional/scientific/technical services; wholesale trade (up 1,300 jobs); state government educational services (up 1,200 jobs); and construction (up 1,100 jobs). There were no large declines during March.

Tennessee's seasonally adjusted estimated unemployment rate for March 2018 was 3.4 percent and the United States unemployment rate for March 2018 was 4.1 percent. These unemployment rates were unchanged from the revised February 2018 rates. In March 2017, the U.S. seasonally adjusted rate was 4.5 percent while the state rate was 4.2 percent.

The not seasonally adjusted unemployment rate decreased in 82 counties, increased in four counties, and remained the same in nine counties. The largest monthly decline was in Sevier County, down 2.5 percentage point. Williamson County had the lowest rate at 2.5 percent, up 0.1 percentage point. The highest rate was Houston County at 5.8 percent, down from 6.8 percent in February 2018.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2016 benchmark.

# **CIVILIAN LABOR FORCE**

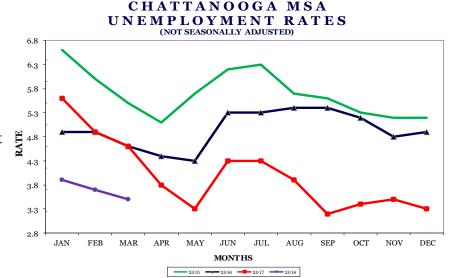
# CIVILIAN LABOR FORCE SUMMARY

				711/ 1	LABUK .			lAN		Manah 201	0	
		March 201	•			ebruary 2				March 201		
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adj	usted											
U.S. TENNESSEE	160,235,000		7,171,000	4.5		155,215,000	6,706,000	4.1	161,763,000		6,585,000	4.1
	3,177,900	3,045,000	132,900	4.2	3,222,000	3,113,500	108,500	3.4	3,225,000	3,114,700	110,200	3.4
Not Seasonally U.S.		(-0	= a0 . a a a					1				
TENNESSEE	159,912,000 3,184,400	152,628,000 3,055,100	7,284,000 129,300	4.6 4.1	161,494,000 3,231,400	154,403,00 3,113,800	7,091,000 117,600	4.4 3.6	161,548,000 3,235,000	154,877,000 3,123,300	6,671,000 111,800	4.1 3.5
Metropolitan S	Statistical Area	S										
Chattanooga	265,320	254,290	11,020	4.2	271,820	261,630	10,190	3.7	272,330	262,730	9,600	3.5
Clarksville	112,510	106,800	5,710	5.1	113,060	108,250	4,810	4.3	113,230	108,600	4,630	4.1
Cleveland Jackson	56,470	54,080	2,390	4.2	57,540	55,410	2,130	3.7	57,280	55,230	2,050	3.6
Johnson City	63,930 91,060	61,210 87,090	2,720 3,980	4.3	64,370 90,690	61,800 87,030	2,580 3,660	4.0	64,300 90,620	61,880 87,200	2,420	3.8 3.8
Kingsport	138,400	132,210	6,190	4.4 4.5	138,560	133,190	5,360	4.0 3.9	139,380	134,130	3,420 5,250	3.8
Knoxville	417,080	400,960	16,110	3.9	422,480	408,260	14,220	3.4	421,670	407,980	13,690	3.2
Memphis	626,800	598,010	28,790	4.6	635,940	609,920	26,020	4.1	638,850	613,680	25,160	3.9
Morristown	51,440	49,210	2,230	4.3	51,820	49,630	2,190	4.2	51,870	49,940	1,930	3.7
Nashville	1,002,170	970,730	31,440	3.1	1,025,520	997,440	28,080	2.7	1,028,390	1,000,540	27,850	2.7
Micropolitan S	tatistical Area	S										
Athens			1.150	- 1	00.950	01 050	1.010		20.820	01 960	0.40	4.1
*Brownsville	23,070 7,840	21,900 7,400	1,170 440	5.1 5.5	22,850 7,990	21,850 7,550	1,010 450	4.4 5.6	22,800 7,910	21,860 7,490	940 420	4.1
Cookeville	48,370	46,210	2,160	3.5 4.5	49,010	47,080	1,920	3.9	48,910	7,490 47,110	1,810	5.4 3.7
Crossville	23,410	22,170	1,250	5.3	23,860	22,650	1,210	5.1	23,810	22,790	1,020	4.3
*Dayton	13,430	12,450	980	7.3	13,350	12,510	850	6.4	13,270	12,520	760	5.7
Dyersburg Greeneville	16,190	15,310	880	5.5	16,160	15,380	790	4.9	16,110	15,360	750	4.7
Lawrenceburg	30,680 17,770	29,230 16,960	1,450 820	4.7 4.6	31,070 18,010	29,640 17,220	1,430 800	4.6 4.4	30,910 17,900	29,600 17,170	1,310	4.2
Lewisburg	15,480	14,940	550	3.5	15,910	15,380	530	3.3	15,940	15,420	730 520	4.1 3.3
Martin	16,200	15,480	720	4.5	16,090	15,450	640	4.0	15,960	15,350	620	3.9
McMinnville Novmont	17,350	16,630	710	4.1	16,850	16,180	660	3.9	16,710	16,070	640	3.8
Newport Paris	14,580	13,680	900	6.2	14,480	13,540	940	6.5	14,490	13,770	730	5.0
Sevierville	13,960 51,160	13,270 48,530	690 2,630	4.9 5.1	14,070 50,580	13,390 47,380	680 3,200	4.8 6.3	13,990 51,430	13,390 49,460	600 1,980	4.3 3.8
Shelbyville	20,320	19,510	810	4.0	20,690	19,940	750	3.6	20,730	20,000	730	3.5
Tullahoma	48,480	46,530	1,950	4.0	48,920	47,210	1,710	3.5	48,860	47,170	1,690	3.5
Cities												
Bartlett	30,620	29,560	1,060	3.5	31,160	30,240	920	3.0	31,350	30,430	920	2.9
Brentwood Bristol	21,540	20,860	680	3.2	21,950	21,440	510	2.3	22,060	21,510	540	2.5
Chattanooga	11,940 83,030	11,400 79,550	540 3,470	4.6 4.2	11,920 84,840	11,500 81,650	420 3,190	3.5 3.8	12,020 85,040	11,570 81,950	450 3,090	3.7 3.6
Clarksville	60,120	57,390	2,740	4.6	60,780	58,340	2,440	4.0	60,820	58,430	2,390	3.9
Cleveland	20,270	19,430	840	4.2	20,650	19,910	740	3.6	20,590	19,840	750	3.6
Collierville	25,130	24,280	850	3.4	25,520	24,840	680	2.7	25,680	25,000	680	2.6
Columbia	17,360	16,740	620	3.6	17,970	17,200	780	4.3	17,950	17,240	710	3.9
Cookeville	13,840	13,250	590	4.3	14,020	13,490	530	3.8	14,020	13,510	520	3.7
Franklin	42,190	41,030	1,160	2.7	43,190	42,170	1,020	2.4	43,330	42,310	1,020	2.4
Gallatin	18,320	17,700	620	3.4	18,790	18,190	600	3.2	18,840	18,250	590	3.1
Germantown Hendersonville	19,680 31,560	19,080 30,600	600 960	3.0 3.0	20,040 32,300	19,520 31,440	510 860	2.6 2.7	20,160 32,420	19,650 31,550	520 870	2.6 2.7
Jackson	31,930	30,490	1,430	4.5	32,140	30,770	1,370	4.3	32,140	30,860	1,270	4.0
Johnson City	31,630	30,420	1,220	3.8	31,470	30,380	1,090	3.5	31,530	30,460	1,080	3.4
Kingsport	22,750	21,710	1,040	4.6	22,850	21,910	940	4.1	22,950	22,050	910	4.0
Knoxville	95,280	91,840	3,440	3.6	96,450	93,490	2,960	3.1	96,390	93,470	2,920	3.0
LaVergne	18,620	18,000	630	3.4	19,010	18,490	530	2.8	19,100	18,550	550	2.9
Lebanon	14,650	14,100	560	3.8	14,990	14,480	510	3.4	14,990	14,520	480	3.2
Maryville	13,560	13,080	480	3.5	13,740	13,320	410	3.0	13,710	13,310	400	2.9
Memphis	291,780	276,540	15,230	5.2	296,570	282,890	13,680	4.6	297,930	284,680	13,250	4.4
Morristown	11,500	10,980	520 540	4.5	11,560	11,080	490 480	4.2 2.6	11,630	11,140	490 480	4.2
*Mount Juliet Murfreesboro	17,790 73,380	17,240 71,070	540 2,310	3.1 3.2	18,200 74,960	17,720 73,000	480 1,960	2.6	18,240 75,210	17,760 73,240	480 1,980	2.6 2.6
Nashville	384,670	373,080	11,600	3.0	393,470	383,290	10,180	2.6	394,980	384,740	10,240	2.6
Oak Ridge	14,210	13,610	600	4.2	14,370	13,860	520	3.6	14,360	13,860	500	3.5
Smyrna	26,420	25,610	810	3.1	27,030	26,300	730	2.7	27,100	26,390	710	2.6
Spring Hill	20,310	19,730	580	2.9	20,910	20,280	620	3.0	20,940	20,340	590	2.8
*2016 Census chan	iges: <b>Micropolita</b> i	<b>n Areas</b> -Dayton a	nd Brownsville a	dded, Co	olumbia, Harriman	, Humboldt, LaF	ollette deleted. <b>(</b>	Cities: N	Iount Juliet added	l and Union City d	eleted	



Total nonfarm employment in Chattanooga increased by 2,000 jobs from February 2018 to March 2018. There were increases in leisure/hospitality (up 600 jobs), professional/business services (up 500 jobs), trade/transportation/utilities (up 300 jobs), and durable goods manufacturing (up 200 jobs). There were no industries that declined.

During the past 12 months, nonfarm employment increased by 6,300 jobs. During the year, goods-producing jobs increased by 1,900 while service-providing jobs increased by 4,400.

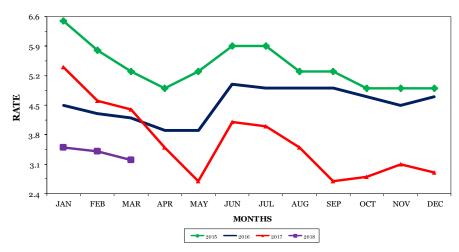


Industry	March	Revised February	Preliminary March	Net Mar. 2017	Change Feb. 2018
and do tally	2017	2018	2018	Mar. 2018	Mar. 2018
Total Nonfarm	254.4	258.7	260.7	6.3	2.0
Total Private	217.2	220.8	222.7	5.5	1.9
Goods-Producing	42.2	43.9	44.1	1.9	0.2
Mining, Logging, & Construction	9.7	10.3	10.3	0.6	0.0
Manufacturing	32.5	33.6	33.8	1.3	0.2
Durable Goods Manufacturing	17.5	18.3	18.5	1.0	0.2
Nondurable Goods Manufacturing	15.0	15.3	15.3	0.3	0.0
Service-Providing	212.2	214.8	216.6	4.4	1.8
Trade, Transportation, & Utilities	52.2	52.0	52.3	0.1	0.3
Wholesale Trade	8.6	8.7	8.8	0.2	0.1
Retail Trade	27.3	26.8	26.9	-0.4	0.1
Transportation, Warehousing, & Utilities	16.3	16.5	16.6	0.3	0.1
Information	3.3	3.3	3.4	0.1	0.1
Financial Activities	16.3	16.6	16.7	0.4	0.1
Professional & Business Services	29.7	30.3	30.8	1.1	0.5
Educational & Health Services	33.7	34.2	34.2	0.5	0.0
Leisure & Hospitality	28.2	28.7	29.3	1.1	0.6
Other Services	11.6	11.8	11.9	0.3	0.1
Government	37.2	37.9	38.0	0.8	0.1
Federal Government	5.4	5.3	5.4	0.0	0.1
State Government	6.8	7.2	7.2	0.4	0.0
Local Government	25.0	25.4	25.4	0.4	0.0

Total nonfarm employment in Knoxville increased by 600 jobs from February 2018 to March 2018. There were increases in mining/logging/construction (up 500 jobs); educational/health services (up 300 jobs); and local government and durable goods manufacturing (both up 200 jobs). This was partially offset by declines of 400 jobs in retail trade and 300 jobs in both state government and professional/business services.

During the past 12 months, nonfarm employment increased by 4,500 jobs. During the year, goods-producing jobs increased by 3,500 while service providing jobs increased by 1,000.

# KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



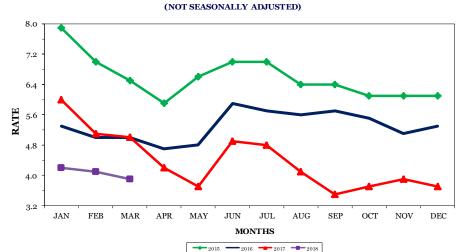
		Revised	Preliminary	Net	Change
Industry	March	February	March	Mar. 2017	Feb. 2018
	2017	2018	2018	Mar. 2018	Mar. 2018
Total Nonfarm	392.7	396.6	397.2	4.5	0.6
Total Private	332.3	335.8	336.5	4.2	0.7
Goods-Producing	56.2	58.9	<b>59.</b> 7	3.5	0.8
Mining, Logging, & Construction	17.7	19.0	19.5	1.8	0.5
Manufacturing	38.5	39.9	40.2	1.7	0.3
Durable Goods Manufacturing	28.2	29.2	29.4	1.2	0.2
Nondurable Goods Manufacturing	10.3	10.7	10.8	0.5	0.1
Service-Providing	336.5	337.7	337.5	1.0	-0.2
Trade, Transportation, & Utilities	77.4	77.1	<b>76.8</b>	-0.6	-0.3
Wholesale Trade	16.5	16.6	<b>16.</b> 7	0.2	0.1
Retail Trade	47.6	46.8	46.4	-1.2	-0.4
Transportation, Warehousing, & Utilities	13.3	13.7	<b>13.</b> 7	0.4	0.0
Information	5.8	5.7	<b>5.</b> 7	-0.1	0.0
Financial Activities	19.2	19.3	19.3	0.1	0.0
Professional & Business Services	64.5	64.7	64.4	-0.1	-0.3
Educational & Health Services	54.1	52.8	53.1	-1.0	0.3
Leisure & Hospitality	40.3	42.4	42.5	2.2	0.1
Other Services	14.8	14.9	15.0	0.2	0.1
Government	60.4	60.8	60.7	0.3	-0.1
Federal Government	5.4	5.4	5.4	0.0	0.0
State Government	19.8	20.8	20.5	0.7	-0.3
Local Government	35.2	34.6	34.8	-0.4	0.2

**\*** 

Total nonfarm employment increased by 5,600 jobs from February 2018 to March 2018. There were increases in educational/health services (up 2,000 jobs); leisure/hospitality (up 900 jobs); retail trade (up 800 jobs); durable goods manufacturing (up 600 jobs); professional/ business services (up 500 jobs), which includes an increase of 300 jobs in administrative/support/waste management; mining/logging/construction and nondurable goods manufacturing (both up 400 jobs); and financial activities and other services (both up 200 jobs). This was partially offset by a decline of 200 jobs in transportation/warehousing/utilities.

During the past 12 months, nonfarm employment increased by 14,300 jobs. During that time, goods-producing jobs increased by 1,200, while service-providing jobs increased by 13,100 jobs.

### MEMPHIS MSA UNEMPLOYMENT RATES



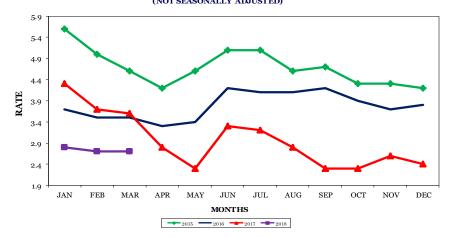
Industry	March	Revised	Preliminary		Change
industry	2017	February 2018	March 2018	Mar. 2017 Mar. 2018	Feb. 2018 Mar. 2018
Total Nonfarm					
	637.0	645.7	651.3	14.3	5.6
Total Private	553.3	560.0	565.7	12.4	5.7
Goods-Producing	67.8	67.6	69.0	1.2	1.4
Mining, Logging, & Construction	22.5	22.4	22.8	0.3	0.4
Manufacturing	45.3	45.2	46.2	0.9	1.0
Durable Goods Manufacturing	24.6	24.6	25.2	0.6	0.6
Nondurable Goods Manufacturing	20.7	20.6	21.0	0.3	0.4
Service-Providing	569.2	578.1	582.3	13.1	4.2
Trade, Transportation, & Utilities	172.9	174.6	175.1	2.2	0.5
Wholesale Trade	36.2	37.0	36.9	0.7	-0.1
Retail Trade	67.3	66.5	67.3	0.0	0.8
Transportation, Warehousing, & Utilities	69.4	71.1	70.9	1.5	-0.2
Information	5.7	5.5	5.5	-0.2	0.0
Financial Activities	28.2	29.1	29.3	1.1	0.2
Professional & Business Services	91.5	92.8	93.3	1.8	0.5
Professional, Scientific, & Technical Services	24.0	23.7	23.8	-0.2	0.1
Management of Companies & Enterprises	7.1	7.2	<b>7.3</b>	0.2	0.1
Administrative, Support, & Waste Management	60.4	61.9	62.2	1.8	0.3
Educational & Health Services	93.8	95.5	97.5	3.7	2.0
Leisure & Hospitality	67.8	68.9	69.8	2.0	0.9
Other Services	25.6	26.0	26.2	0.6	0.2
Government	83.7	85.7	85.6	1.9	-0.1
Federal Government	13.6	13.5	13.4	-0.2	-0.1
State Government	16.7	17.1	17.0	0.3	-0.1
Local Government	53.4	55.1	55.2	1.8	0.1

Total nonfarm employment increased by 5,700 jobs from February 2018 to March 2018. There were increases in leisure/hospitality (up 4,300 jobs); trade/transportation/utilities (up 1,500 jobs), which includes an increase of 1,200 jobs in retail trade; state government (up 1,300 jobs); local government (up 500 jobs); and professional/scientific/technical (up 300 jobs).

They were partially offset by decreases in health care/social assistance (down 900 jobs), mining/logging/construction (down 600 jobs), administrative/support/waste management (down 500 jobs), and both durable and nondurable goods manufacturing (each down 200 jobs).

During the past 12 months, nonfarm employment increased by 23,500 jobs. During that time, goods-producing jobs decreased by 3,300, while service-providing jobs increased by 26,800.

### NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Industry	March	Revised	Preliminary		Change
industry	Maich	February	March	Mar. 2017	Feb. 2018
	2017	2018	2018	Mar. 2018	Mar. 2018
Total Nonfarm	968.6	986.4	992.1	23.5	5.7
Total Private	849.7	867.9	871.8	22.1	3.9
Goods-Producing	126.2	123.9	122.9	-3.3	-1.0
Mining, Logging, & Construction	41.9	40.9	40.3	-1.6	-0.6
Manufacturing	84.3	83.0	82.6	-1.7	-0.4
Durable Goods Manufacturing	60.9	58.9	<b>58.</b> 7	-2.2	-0.2
Nondurable Goods Manufacturing	23.4	24.1	23.9	0.5	-0.2
Service-Providing	842.4	862.5	869.2	26.8	6.7
Trade, Transportation, & Utilities	182.7	187.8	189.3	6.6	1.5
Wholesale Trade	40.3	40.3	40.4	0.1	0.1
Retail Trade	97.3	98.4	99.6	2.3	1,2
Transportation, Warehousing, & Utilities	45.1	49.1	49.3	4.2	0.2
Information	22.7	22.8	22.9	0.2	0.1
Financial Activities	65.2	66.4	66.4	1.2	0.0
Professional & Business Services	155.7	162.7	162.4	6.7	-0.3
Professional, Scientific, & Technical Services	61.9	64.4	<b>64.</b> 7	2.8	0.3
Management of Companies & Enterprises	20.8	22.0	21.9	1.1	-0.1
Administrative, Support, & Waste Management	73.0	76.3	<b>75.8</b>	2.8	-0.5
Educational & Health Services	149.2	153.0	152.2	3.0	-0.8
Educational Services	29.2	29.5	29.6	0.4	0.1
Health Care & Social Assistance	120.0	123.5	122.6	2.6	-0.9
Leisure & Hospitality	107.9	110.1	114.4	6.5	4.3
Other Services	40.1	41.2	41.3	1.2	0.1
Government	118.9	118.5	120.3	1.4	1.8
Federal Government	13.8	13.7	<b>13.</b> 7	-0.1	0.0
State Government	30.0	29.9	31.2	1.2	1.3
Local Government	75.1	74.9	75.4	0.3	0.5

# Nonfarm Employment (Smaller MSAs)

	Clarksville,	ΓN-KY MSA	Cleveland	, TN MSA	Jackson, TN MSA	
	Feb. 2018	Mar. 2018	Feb. 2018	Mar. 2018	Feb. 2018	Mar. 2018
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	90,400	90,600	46,300	46,400	68,400	68,800
Total Private	71,200	71,400	40,400	40,400	54,200	54,500
Goods-Producing	15,300	15,200	11,300	11,400	13,000	13,000
Mining, Logging, & Construction	3,000	3,000	1,800	1,800	2,700	2,700
Manufacturing	12,300	12,200	9,500	9,600	10,300	10,300
Service-Providing	75,100	75,400	35,000	35,000	55,400	55,800
Trade, Transportation, & Utilities	16,900	17,300	8,800	8,800	12,900	12,900
Wholesale Trade	N.A.	N.A.	800	800	2,800	2,800
Retail Trade	12,400	12,500	5,100	5,100	8,400	8,400
Transportation, Warehousing, & Utilities	2,600	2,600	2,900	2,900	1,700	1,700
Information	1,200	1,200	300	300	500	500
Financial Activities	3,300	3,300	1,400	1,400	2,100	2,100
Professional & Business Services	8,200	8,200	6,100	5,800	6,900	7,000
Educational & Health Services	12,000	11,900	5,500	5,600	11,100	11,200
Leisure & Hospitality	11,200	11,200	4,700	4,800	5,900	6,000
Other Services	3,100	3,100	2,300	2,300	1,800	1,800
Government	19,200	19,200	5,900	6,000	14,200	14,300
Federal Government	5,500	5,500	300	300	500	500
State Government	3,400	3,400	900	900	2,000	2,000
Local Government	10,300	10,300	4,700	4,800	11,700	11,800

	Johnson Ci	ty, TN MSA	Kingsport-Brist	ol, TN-VA MSA	Morristown, TN MSA	
	Feb. 2018	Mar. 2018	Feb. 2018	Mar. 2018	Feb. 2018	Mar. 2018
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	79,200	79,600	121,300	122,600	46,000	46,500
Total Private	63,000	63,300	104,700	105,900	39,400	39,800
Goods-Producing	9,800	9,900	27,600	27,800	13,300	13,300
Mining, Logging, & Construction	2,200	2,200	6,900	7,000	1,900	1,900
Manufacturing	7,600	7,700	20,700	20,800	11,400	11,400
Service-Providing	69,400	69,700	93,700	94,800	32,700	33,200
Trade, Transportation, & Utilities	13,300	13,400	24,700	24,900	10,000	10,000
Wholesale Trade	2,100	2,200	4,200	4,300	1,700	1,600
Retail Trade	10,200	10,200	15,500	15,600	5,800	5,900
Transportation, Warehousing, & Utilities	1,000	1,000	5,000	5,000	2,500	2,500
Information	1,300	1,300	1,200	1,300	300	300
Financial Activities	4,300	4,300	3,600	3,600	900	900
Professional & Business Services	8,500	8,500	10,000	10,000	3,900	3,900
Educational & Health Services	14,100	14,100	18,600	18,700	5,900	6,200
Leisure & Hospitality	9,300	9,400	13,000	13,500	3,800	3,900
Other Services	2,400	2,400	6,000	6,100	1,300	1,300
Government	16,200	16,300	16,600	16,700	6,600	6,700
Federal Government	2,900	3,000	900	900	300	300
State Government	5,700	5,700	2,500	2,500	1,300	1,400
Local Government	7,600	7,600	13,200	13,300	5,000	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen & Jefferson counties.

# **U.S. Consumer Price Index** — March 2018

	A 31 YY	1 0		7.7	0.01 . 1.0	
	All U	rban Consun		Wage	& Clerical Ea	
		Percent Change			Percen	t Change
Group	Index	Yearly	Monthly	Index	Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	249.554	2.4	0.2	243.463	2.4	0.2
Food and beverages	252.182	1.3	0.0	251.190	1.3	0.0
Housing	256.388	3.0	0.3	252.449	3.0	0.2
Apparel	128.604	0.3	1.6	128.276	0.4	1.7
Transportation	207.845	3.9	0.2	207.106	4.4	0.2
Medical care	483.984	2.0	0.2	487.797	1.8	0.2
South						
All Items (1982-84=100)	241.595	2.3	0.2	237.318	2.3	0.1
Food and beverages	249.324	1.0	-0.1	248.240	1.0	-0.1
Housing	236.083	2.8	0.1	236.193	2.7	0.1
Apparel	140.171	2.5	4.5	138.310	1.0	4.4
Transportation	208.913	4.0	0.0	206.516	4.6	-0.1
Medical care	465.888	1.8	0.2	473.366	1.7	0.2

### HOURS AND EARNINGS OF PRODUCTION WORKERS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVG. WEEKLY HOURS		
	Mar.	Feb.	Mar.	Mar.	Feb.	Mar.	Mar.	Feb.	Mar.
	2017	2018	2018	2017	2018	2018	2017	2018	2018
Manufacturing	\$811.69	\$852.38	\$861.32	\$19.28	\$19.64	\$19.62	42.1	43.4	43.9
<b>Durable Goods Manufacturing</b>	\$839.16	\$863.41	\$875.79	\$19.98	\$20.46	\$20.32	42.0	42.2	43.1
Non-Durable Goods Manufacturing	\$764.66	\$830.80	\$834.84	\$18.12	\$18.34	<b>\$18.4</b> 7	42.2	45.3	45.2

### **ALL EMPLOYEE HOURS AND EARNINGS**

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVG. WEEKLY HOURS		
	Mar.	Feb.	Mar.	Mar.	Feb.	Mar.	Mar.	Feb.	Mar.
	2017	2018	2018	2017	2018	2018	2017	2018	2018
Total Private	\$790.01	\$806.40	\$807.84	\$22.38	\$23.04	\$22.95	35.3	35.0	
Goods-Producing	\$993.81	\$1,004.55	\$1,017.60	\$23.55	\$24.09	\$24.00	42.2	41.7	
Mining, Logging and Construction	\$945.63	\$983.95	\$1,020.51	\$23.94	\$24.91	\$24.65	39.5	39.5	
Manufacturing	\$1,009.40	\$1,009.97	\$1,015.41	\$23.42	\$23.82	\$23.78	43.1	42.4	
Private Service-Providing	\$745.63	\$762.13	\$761.38	\$22.06	\$22.75	\$22.66	33.8	33.5	
Trade, Transportation, and Utilities	\$693.94	\$693.91	\$696.65	\$20.35	\$20.53	<b>\$20.3</b> 7	34.1	33.8	
Information	\$1,157.36	\$1,184.74	\$1,160.86	\$31.28	\$32.02	\$31.29	37.0	37.0	
Financial Activities	\$989.89	\$1,085.46	\$1,095.44	\$26.61	\$28.64	\$28.98	37.2	37.9	
Professional and Business Services	\$971.64	\$986.53	\$989.28	\$26.99	\$27.48	\$27.48	36.0	35.9	
Education and Health Services	\$793.26	\$796.45	\$790.10	\$22.60	\$23.22	\$23.17	35.1	34.3	
Leisure and Hospitality	\$346.30	\$386.19	\$384.40	\$12.97	\$14.41	\$14.29	26.7	26.8	
Other Services	\$652.39	\$660.33	\$672.75	\$19.89	\$20.70	\$20.70	32.8	31.9	

# TENNESSEE & UNITED STATES UNEMPLOYMENT RATES

